

# IRONWOOD LEADERSHIP LIVE! REFERENCE

Thank you for taking the time to complete a reference form for \_\_\_\_\_, who would like to attend Ironwood's Leadership Live! program.

Your honest answers to each of the following questions will be helpful and appreciated. All information will be held in confidence. Please return this form as quickly as possible; our decision in regards to this applicant cannot be made without your reference. You may use any of the following means of returning this form.

1. Mail: Ironwood, 49191 Cherokee Road, Newberry Springs, CA 92365
2. Fax: 760.257.3075
3. E-mail: [istaff@ironwood.org](mailto:istaff@ironwood.org) (Please include "Leadership Live!" in the subject line.)

Name \_\_\_\_\_ Occupation \_\_\_\_\_

Address \_\_\_\_\_ Phone \_\_\_\_\_

City/State/Zip \_\_\_\_\_ E-mail address \_\_\_\_\_

How long have you known the applicant? \_\_\_\_\_ In what capacity? \_\_\_\_\_

How well do you know the applicant?  Very Well  Rather Well  Casually

*Please mark the box that best describes the applicant in the following areas:*

## Social Interaction

- Sought by others
- Well liked
- Not noticed by others
- Avoided by others

## Personality

- Extrovert
- Friendly
- Reserved
- Withdrawn/shy

## Emotional Temperament

- Well balanced
- Relatively stable
- Tends to be moody
- Consistently reacts emotionally

## Leadership Potential

- Exceptional ability
- Good ability
- Has unused potential
- Displays no potential

## Christian Living

- Encourages others to grow spiritually
- Demonstrates a growing relationship with Christ
- Displays characteristics of a Christian
- This is beyond my knowledge of the applicant
- Displays conduct not consistent with Christian principles
- In the last six months has shown a desire to grow spiritually

*If you had a child of camp age, how would you feel about having him/her spend a week . . .*

- |   |                                   |                                      |                                 |
|---|-----------------------------------|--------------------------------------|---------------------------------|
| . . . with the applicant as his/her cabin prayer partner? | <input type="checkbox"/> Positive | <input type="checkbox"/> Comfortable | <input type="checkbox"/> Uneasy |
| . . . with the applicant as his/her example?              | <input type="checkbox"/> Positive | <input type="checkbox"/> Comfortable | <input type="checkbox"/> Uneasy |
| . . . with the applicant as his/her spiritual teacher?    | <input type="checkbox"/> Positive | <input type="checkbox"/> Comfortable | <input type="checkbox"/> Uneasy |
| . . . with the applicant in charge of his/her safety?     | <input type="checkbox"/> Positive | <input type="checkbox"/> Comfortable | <input type="checkbox"/> Uneasy |

Would you place your child under the direct charge and influence of the applicant?

- Yes  No *Please explain any reservations.*

Do you have any reservations about the applicant's moral integrity?

- Yes *If yes, please explain.*  No

To your knowledge, has the applicant been charged with child abuse or any form of sexual or criminal misconduct?

- Yes *If yes, please explain.*  No

Please mark the box that best describes the applicant in the following areas:

	Superior	Above Average	Average	Needs Improvement
Honesty & personal integrity	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Ability to work with others	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Attitude toward authority	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Attitude toward hard work	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Ability to make friends	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Emotional stability	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Personal appearance	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Initial impression	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Physical condition	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Tact	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Courtesy	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Common sense/discernment	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Self-motivation/self-starting	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Punctuality	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Willingness	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Dependability	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Sense of humor	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Ability to adapt (flexibility)	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Concern for others	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

Knowing the applicant as you do, to what extent would you encourage us to accept him/her in the Leadership Live! program?

- Enthusiastically    
 Willingly    
 With reservations    
 Not at all

Are there any other considerations that we should keep in mind when considering this applicant for Leadership Live?

*Founded in 1973, Ironwood is a Christian camp located in southern California. It is a home missions ministry using the unique aspects of the camping ministry to reach young people for the Lord Jesus Christ, strengthen families, and serve local churches. It is a place of decision in the areas of salvation, full-surrender, and consistent Christian walk.*

*If you have any questions in regards to this reference or our ministry, please contact Carol Bond at 760.257.3503 or e-mail her at [istaff@ironwood.org](mailto:istaff@ironwood.org).*